



Bear Care
For all your childcare needs

Inspired, Creative,
Caring...

EQUAL OPPORTUNITIES STATEMENT

Employees of Bear Care nurseries should be able to value and respect the different racial origins, religions, cultures and languages in a multi-racial society. The outcome should be that each child in the nursery is valued as an individual and is encouraged to develop a positive attitude to differences of race, religion, culture and language, as well as to differences of gender and abilities. This includes giving all children a realistic picture of the world in which we live and correcting any disorders or prejudices about the world.

Nursery staff have a responsibility to enable children to value and have a healthy respect for each other. They will endeavour to provide play and play materials which reflect the society in which we live.

All staff are fully committed to these principles in caring for children in a multi-cultural society and undertake to treat each child they care for with equal concern and, in doing so, to give due consideration to their specific needs with regard to their religious persuasion, racial origin, cultural and linguistic background as well as gender or disability.